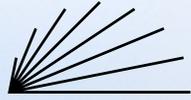


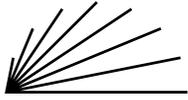
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**Be the architect of the future**

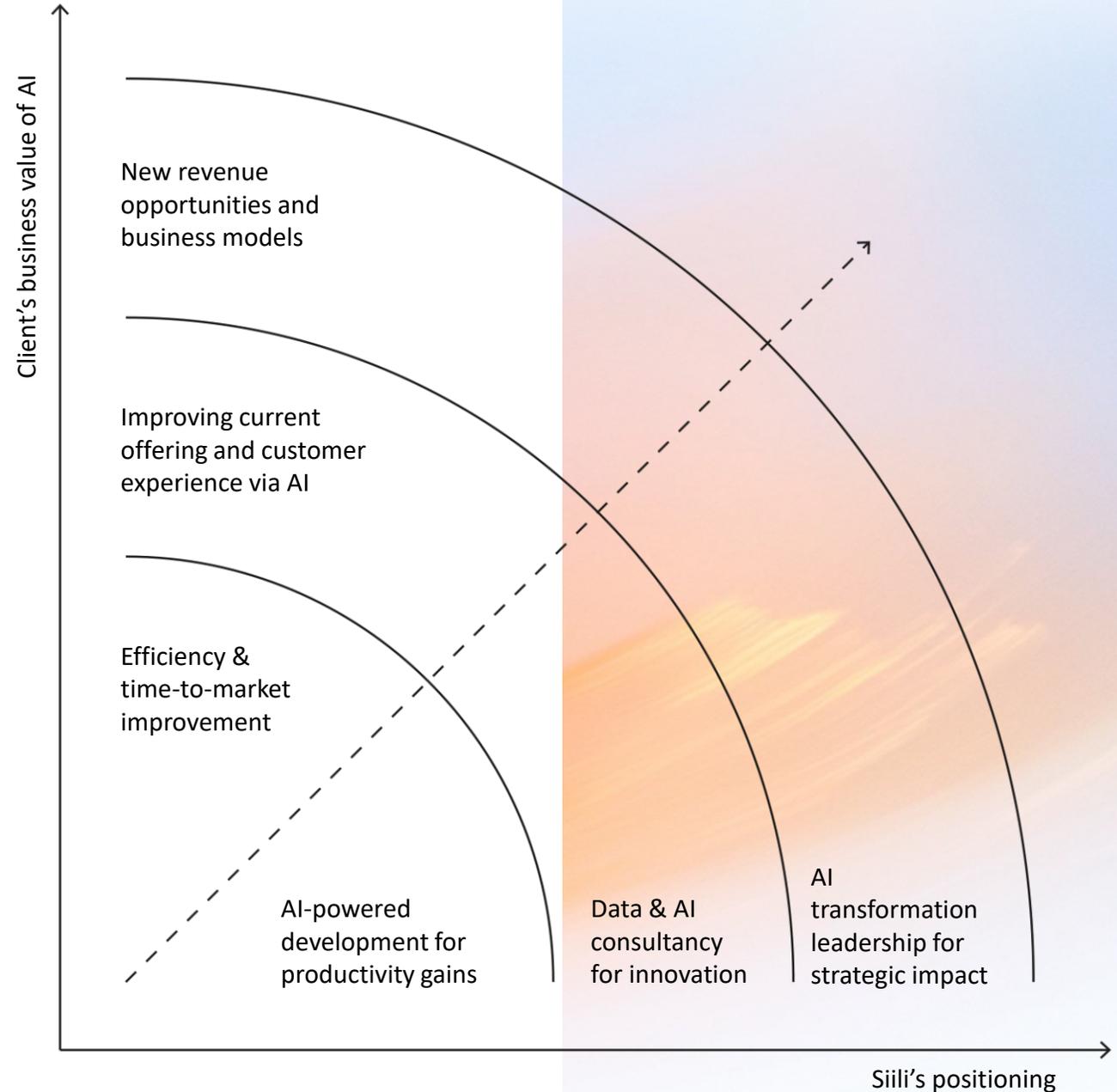
9 February 2026

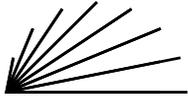


AI is the fourth  
industrial  
revolution



We help our clients become AI leaders in their business and redefine their industries





# This is us



Taru Salo  
Chief People and Culture Officer



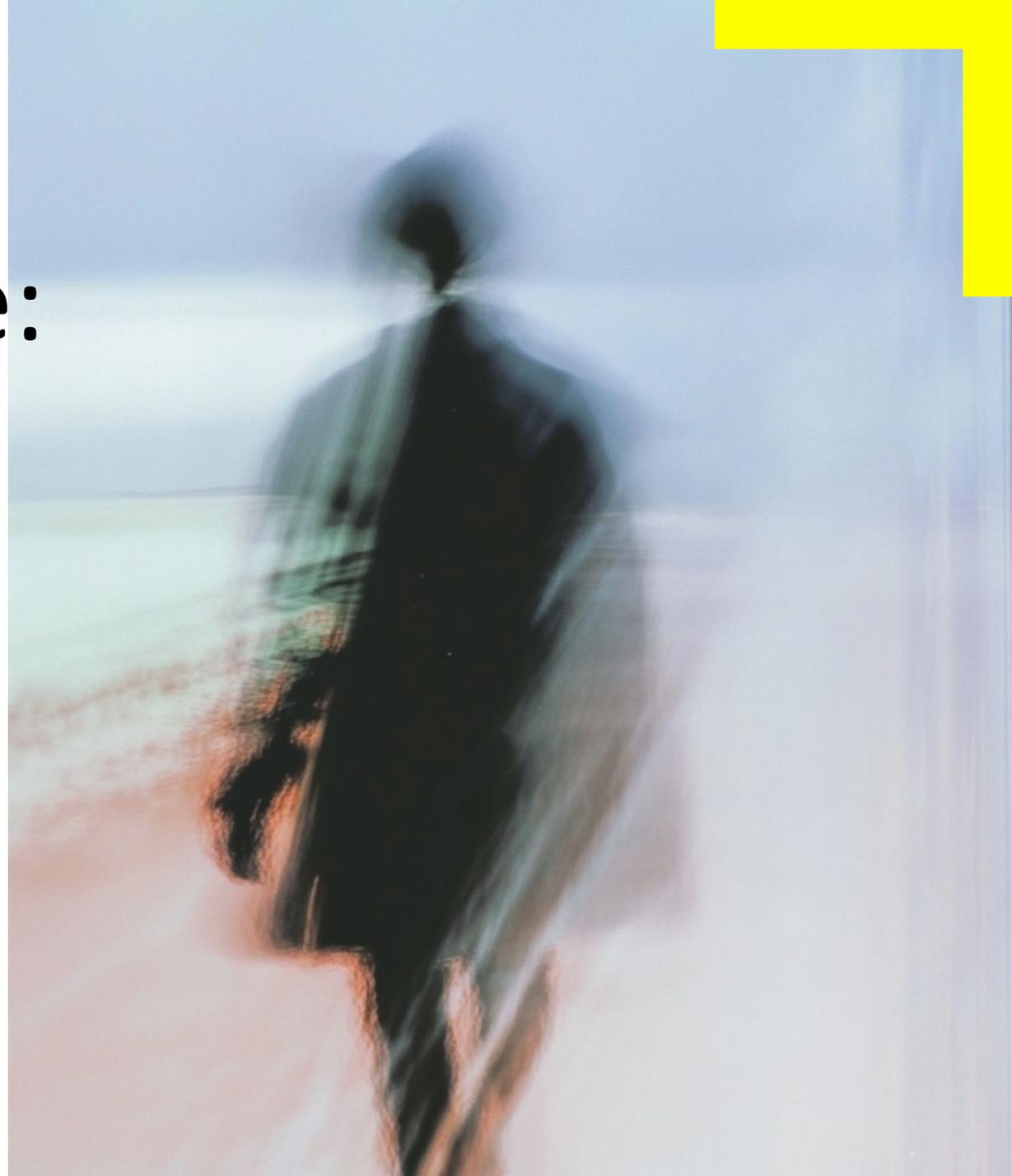
Petri Lattu  
Innovation Lead

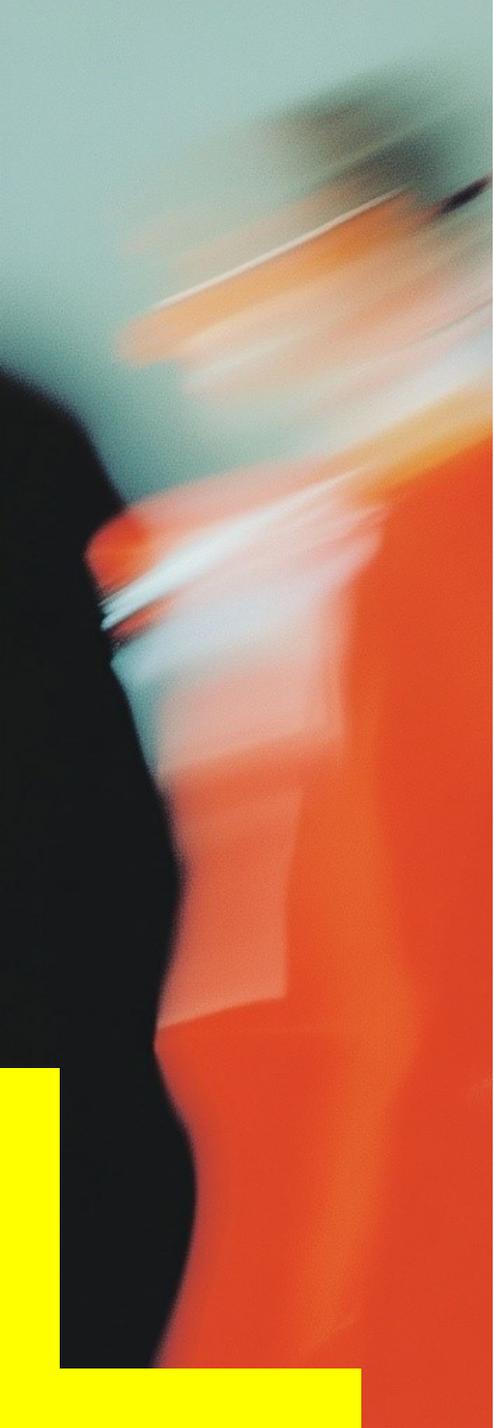
# The Dual Imperative:

Companies must run two transformations at once:

Operational elevation for the community as a whole

Growth acceleration through deeper, faster customer wins.





# The New Loop:

Everyday → Signal → Pattern → Initiative → Evolution → Everyday

This loop:

Converts real-world friction into opportunity

Compounds learning

Accelerates evolution

Makes the org adaptive instead of reactive

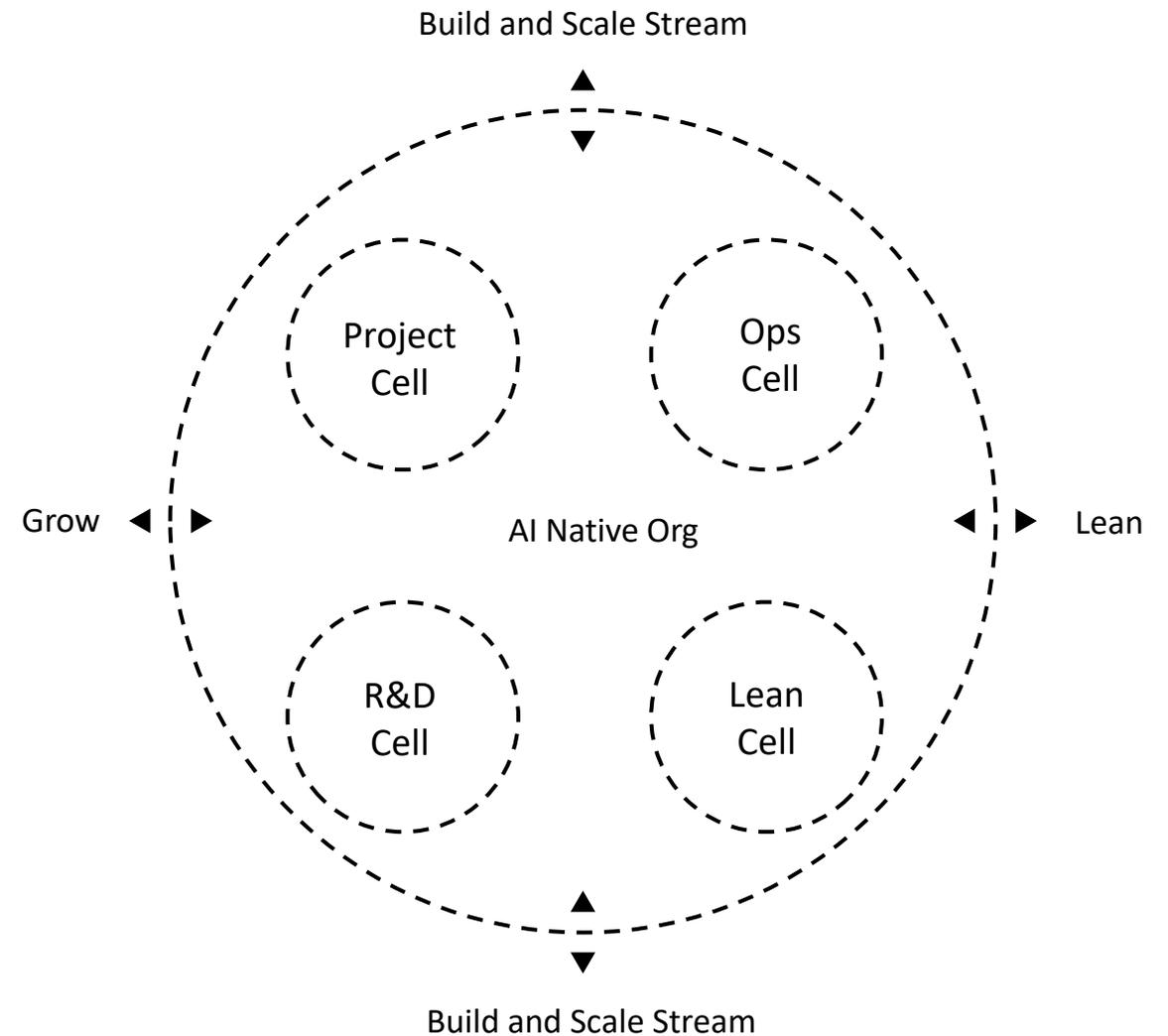
# The New Work model

Instead of a hierarchy, the Ai Native Org run on mission-driven cells: Projects, ops renewal, R&D, growth and lean ops.

Leadership sets guardrails, not approvals.

It holds and manages various project or themed cells which focus on specific goals.

It rotates the staff in the AI Native Sandbox and immerses them in AI-native work: pattern extraction, hypothesis loops, foresight creation, and evolutionary testing.



Making things

90%

10%  
What things make

Engineering at Anthropic



# Building a C compiler with a team of parallel Claudes

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Published Feb 05, 2026

We tasked Opus 4.6 using agent teams to build a C Compiler, and then (mostly) walked away. Here's what it taught us about the future of autonomous software development.

TL/DR:

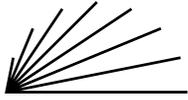
**3-5 years of human work  
with 100% allocation in a  
weekend.**

What do we actually make and how

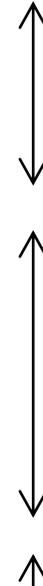
90%

10%  
Making things





Algorithms, tech or  
infra won't fail.  
Cultures can.



**10% — Algorithms**

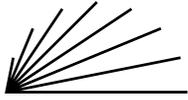
Model design & training logic,  
Prompting, Bias control

**20% — Technology &  
Data Infrastructure**

Networks & compute, Cloud & API  
integration, Security & data  
governance

**70% — People,  
Processes & Culture**

Trust & buy-in, Ways of working,  
Change readiness & safety



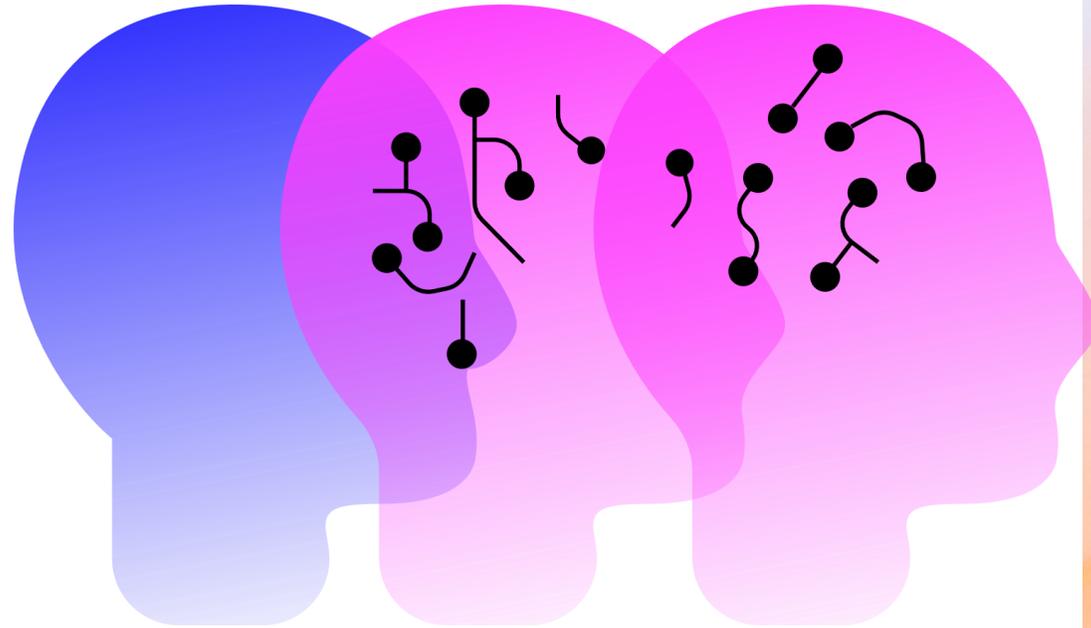
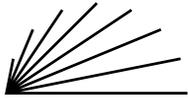
## Steps of AI acceleration

- **AI Adoption:** starting to use AI (learning, skill building, pilots, first use cases, early wins)
- **AI Enablement:** building the capability to scale, like using AI in the recruitment process
- **Transformation:** redesigning how the business works with AI (processes, roles, operating model, new value creation)

# AI Transformation archetype:

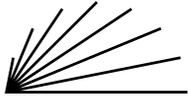


Stream	Category	Start	EBIT impact	Key AI type
Customer Experience	Growth	Now	★ ★ ★ ★ ★	Generative / Agentic
R&D Acceleration	Growth	Now	★ ★ ★ ★	Predictive / Generative
Smart Production	Efficiency / Ops	Now	★ ★ ★ ★	Predictive / Reinforcement
Agentic Supply Chain	Efficiency / Ops	Next	★ ★ ★	Agentic
Autonomous Finance	Efficiency / Core	Next	★ ★ ★	Automation / Generative
AI Powered IT Ops	Efficiency / Core	Next	★ ★ ★	Predictive / Observability



Threat

Toward

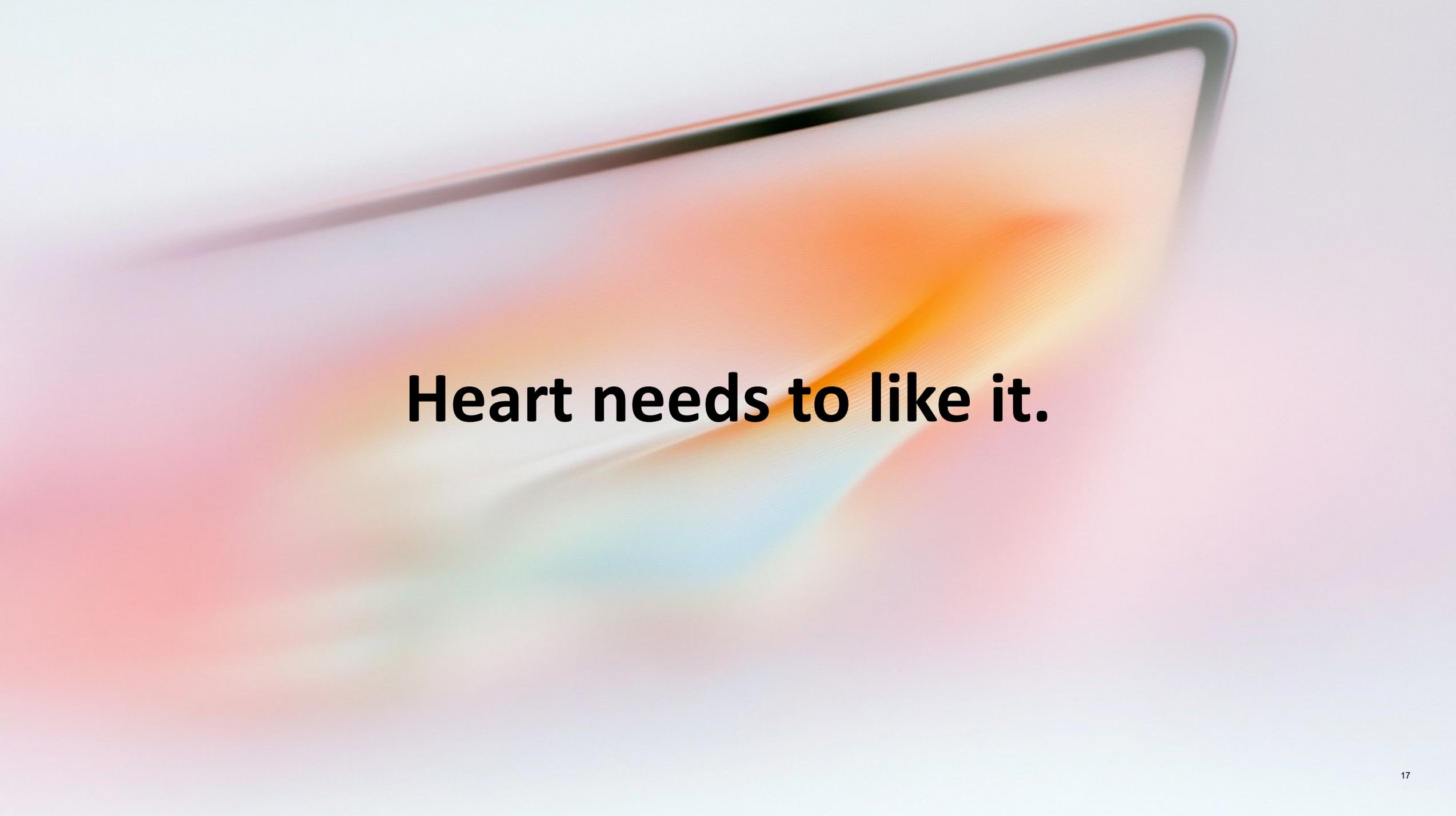


# Time to get started?

## Concrete steps to take

- Make yourself AI fluent and learn to learn.
- Build trust.
- Focus on growth opportunities.
- Redesign work in a way that is both high performing and deeply human.





**Heart needs to like it.**



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